



## **A Letter to the NABT Membership: NABT Statement on Racial Equity**

No words can fully express our sorrow and anger at the death of George Floyd, Breonna Taylor, and countless others before them, who have been murdered, injured, or harassed due to the color of their skin.

Racism and racial inequalities are ingrained in our society, and while there is no biological basis for “race”, the profound consequences of this centuries-old social construct persist.

**There is no place for discrimination in the National Association of Biology Teachers, in our classrooms, or in our communities.**

As biology educators, we have a responsibility to teach our students about the [genetic similarity of all people](#), the [biology of skin color](#), and the importance of evidence-based reasoning. By educating and empowering our students, we play a vital role in making the world more equitable and just.

The [National Association of Biology Teachers](#) supports individuals and organizations who are working to end racism and social injustice through peaceful protest, legal action, and systemic reform efforts. We hope you will join NABT as we commit to:

- creating *and protecting* safe spaces for our students and colleagues of color,
- evaluating NABT programs, procedures, and position statements with the express intent of improving diversity, equity, and inclusion at every level of our organization,
- being intentional about whose stories and experiences we highlight, recognizing that representation matters,
- sharing resources, research, and best practices on [anti-racist teaching](#), leading the way for others in biology and life science education,
- supporting science, education, and social policies that promote diversity, equity, and inclusion to ensure everyone benefits from different perspectives.

There is much work to be done as individuals, as an association, and as a community. But by working together, we can help make the world truly equitable for all.

Sincerely,

**Sharon Gusky**  
NABT President, 2020

**Jaclyn Reeves-Pepin**  
NABT Executive Director

***On behalf of the NABT Board of Directors, June 6, 2020***